

# School District of Omro FAQs

## How is my child kept safe at school?

The safety of our children is of the utmost importance, and it is a responsibility we take very seriously. To ensure that all children are kept safe at school, we have in place the following safety measures:

- The outside doors of our schools remain locked and monitored with cameras throughout the school day for the safety of our students.
- In the mornings prior to the start of the school day, at least one adult is posted at all entrance doors.
- Teachers are posted in the hallway during passing times. They also accompany classes in transition.
- For cases in which there is a student emergency or a student in distress, an adult goes to and remains with that child.
- To enter any school building during school hours, all visitors must go through the locked main entrance door of each building complex that is monitored by an adult and a safety camera.
- All visitors are to report to the main office and receive a visitor's badge.
- We are an ALiCE district. This means all students and staff are trained in what to do if there is an intruder.
- Student-to-student conflicts are dealt with by administration and counseling staff. This school year, Omro Elementary is beginning PBIS (Positive Behavior Interventions and Supports) which teaches and reinforces positive behaviors and safety. Additionally, the middle and high schools are exploring two programs that encourage positive behavior and conflict resolution.
- Middle school and high school students are educated separately. As in the past, there are occasions where the two groups interact: lunch lines, buses, games, doors, library, and District presentations.

## Can you tell me more about the projects at the middle school, high school, and the district office?

The following projects have been done or will be done for the 2016-17 school year:

- Library, District Office, Special Education Office, Main Office, Middle School Guidance Room, and High School Guidance Room replacement carpet and flooring (16 years old)
  - Quote \$45,796
- District Office furniture replacement (15-20 years old)
  - Estimates \$2,775
- Library and District Office electrical updates
  - Estimates \$3,070
- Library painting and other miscellaneous painting updates
  - Estimates \$5,200

## Is there a turnover issue at the School District of Omro?

During 2013-2016, the total district 3-year turnover ratio was 6.06%, lower than the 8.32% for the 3 previous years.

During 2013-2016, the teacher turnover rate was 6.76%, lower than the 8.07% for the previous 3 years.

Our teacher turnover rate is lower than the national average. According to the National Center for Education Statistics via the Shanker Institution, the national average for teacher turnover in 2012-2013 was 16%.

A 2014 article published by the Alliance for Excellence in Education stated that about 13% of the workforce in public education either moves or leaves the profession each year.

<ul style="list-style-type: none"> <li>• Library furniture updates <ul style="list-style-type: none"> <li>○ Quote \$11,863</li> </ul> </li> <li>• Additional Library furniture, if needed <ul style="list-style-type: none"> <li>○ Estimates \$3,000</li> </ul> </li> <li>• Library fixtures such as lamps and posters, pictures <ul style="list-style-type: none"> <li>○ Estimates \$2,500</li> <li>○ Donated Keurig machine (no cost to district)</li> </ul> </li> <li>• Estimate updated total \$74,204 (The Omro Board of Education approved these fund balance projects which were estimated at \$81,500 at the time of approval.)</li> </ul>	<p>Those individuals who left the Omro district for various reasons cited leaving the educational profession, staying home with family, spouse relocation, retirement, and opportunities to work closer to home.</p>
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**Where are video cameras located in the schools? And how are they used?**

There are surveillance cameras throughout the grounds and buildings of all district facilities. Having this technology available aids in the security of our students. The monitoring of these cameras occurs when there are concerns surrounding safety and discipline issues. In addition, the Omro Police Department has the ability to use the cameras 24/7 while the Winnebago County Sheriff's department will have access in the near future.

**What happens when my child is hurt? Where does he/she go?**

Nursing services have not changed. The district's nurse continues to have regularly scheduled hours throughout the school day and week during which students can visit for non-emergency reasons. The district's nursing services are enhanced by offering a physician's assistant onsite on Mondays, Wednesdays, and Thursdays. Additionally, Omro offers *Smiles 4 Life* dental care services and a mental wellness screening.

In cases of emergency, the procedure remains the same as well. The main office is called who in turn dispatches the nurse and a building-based emergency response team. These services go to the child in need.

For young females, there are feminine products available in the middle school guidance office, the middle school girls' locker room, and in the bathroom in the nurse's office. They will also be available in all middle school girls' bathrooms. If a student needs assistance with locating these items, there is always a trusted adult nearby to assist.